

North Clinton Church

Job Description for a Full-Time Associate Pastor of Youth

Purpose statement: The purpose of North Clinton is expressed in Ephesians 4:13. "That all persons come to know and experience the fullness of Christ." We meet regularly for worship, Bible study, prayer, fellowship, discernment of God's will and mutual encouragement. The purpose is to provide for nurture of congregational regular attenders to a maturity that results in effective modeling of the Christian life demonstrated by Jesus Christ in His life, teachings, death and resurrection. Our teaching is based on Evangelical Anabaptist beliefs of the New Testament Church.

General qualities and traits:

1. A pastor who has a vibrant relationship with Jesus Christ and who is gifted in strong interpersonal skills with a servant heart.
2. A person who is authentic, transparent, and of high personal integrity.
3. A person who is confidential, self-motivated and relational.
4. A person whose skills include strong interpersonal skills, effective communication with persons (one on one) and in (small group settings), and has a strong pastoral presence.
5. This person must be committed to and able to thrive in a Pastoral team setting.

Spiritual Life:

1. Pursues and desires Spiritual growth and demonstrates a life of faith that is obvious to others.
2. Is genuine and trustworthy and nurtures spiritual life through Biblical reading, prayers, and mentoring relationships.
3. Has a clear sense of call from God for pastoral ministry.

Accountability:

1. The Associate Pastor of Youth is accountable to Leadership Team through the Lead Pastor.
2. He\she will be supervised by the Lead Pastor.
3. The Associate Pastor of Youth must sign the Evana Network covenant.

Responsibilities Related to Youth:

1. Recruit and invest in youth leaders from the congregation.
2. Provide/oversee counseling for youth. Acute counseling needs ranging from addiction to family relational challenges. Major counseling needs such as chronic depression, suicidal thoughts, and abuse.
3. Facilitate healthy teams to lead each age group of students.
4. Foster an environment of trust, growth, care, and humility in all areas of leadership.
5. Must be available to teach Sunday school as needed.
6. Develop vision within the youth leaders and communicate vision to the youth group.

Responsibilities to the Pastoral Team:

1. Take part in weekly Pastoral Team meetings
2. Take part in discerning themes and series for worship services.
3. Participate in the worship service when asked by the Lead Pastor and Pastor of Worship.
4. Occasional preaching throughout the year.

5. Support the mission and purpose statement of North Clinton and be able to effectively communicate it to persons in the congregation.
6. Meet regularly with the Lead Pastor for supervision

Time Management:

1. Is able to prioritize tasks and ministry – delegates where possible.
2. Uses time effectively and efficiently, while valuing the time of others.
3. Understands that their relationship with God and their family are top priorities.
4. Will be open and honest with Lead Pastor when struggling in keeping appropriate boundaries and priorities.
5. Expected to maintain a 40+ hour work week.

Qualifications: Biblical\Pastoral training and or experience preferred but not required.